

President Armstrong announced that an Executive Session was held prior to the meeting.

A Regular Meeting of the Riverside School Board was held on the above date in the Riverside Administration Office with President Armstrong presiding and the following members present: Barbara Fedor, Linda Joyce, Laura Kobeski, Brandi Luckasavage, Mary Antoniaci McHugh (via telephone), Anthony Mattioli, Tara Meredick, and Dan Nenish.

Also present was Paul M. Brennan and Raymond C. Rinaldi II.

AUDIENCE QUESTIONS/COMMENTS ON ANY AGENDA ITEMS – Mary Burke

questioned the board about Ron Pavalonis being the coach before being hired referring to a Sunshine Act violation. He made a post on Facebook. Paul Brennan fielded the question and let her know that the district gave the head coach permission to allow recruiting players before school let out up at RHS. Mr. Pavalonis was involved with that. Paul made it clear that Ron was told that he was being recommended by the head coach for the position, but nothing is official until the board votes him in.

Motion by Mr. Nenish, seconded by Mrs. Meredick to approve minutes of May 12, 2025 Regular Meeting and to dispense with the reading and accept as delivered. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by Mrs. Meredick to approve payrolls of 9 May 2025 of \$429,546.48 and 23 May 2025 of \$458,478.61. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by Mrs. Meredick to approve estimated payrolls of 6 June 2025 of \$459,000 and 20 June 2025 of \$460,000. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Luckasavage to approve Treasurer's Report for April 2025 and the un-reconciled ending balances for May 31, 2025. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Ms. Kobeski to approve and pay bills when found correct and funds are available. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick pursuant to Section 687 of the PA School Code, to adopt the Budget for the 2025-2026 fiscal year appropriating a total of \$32,558,143 and fixing the levy on real estate of 128.73 mills or \$12.87 per \$1,000 of each assessed valuation and to allow for 2% discount for full payment by September 30, 2025 and to fix the penalty for delinquent real estate taxes at ten percent (10%) for all non-installment option taxes not paid by November 30, 2025. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Ms. Antoniaci McHugh pursuant to Act 511 of 1965, to enact on a continuing basis the following levies for the Riverside School District for the 2025-2026 fiscal year: (a) Local Service Tax – \$5.00 (School District Share); (b) Wage and Income Tax – 1 % (½% School District Share); (c) Real Estate Transfer Tax - 1% (½% School District Share); (d) Waste Disposal Tax – \$0.10 (cents per ton) or negotiated fee in lieu of Waste Disposal Tax. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick pursuant to Section 404 of the PA School Code of 1949 to nominate and elect Barbara Fedor as Secretary of the Board of Directors of the Riverside School District for a one (1) year term, July 1, 2025 to June 30, 2026. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Luckasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mrs. Fedor, seconded by Ms. Antoniaci McHugh to decline the Board Secretary's annual stipend of \$1,700. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Nenish pursuant to Section 404 of the PA School Code of 1949 to nominate and elect Mary Antoniaci McHugh as Treasurer of the Board of Directors of the Riverside School District for a one (1) year term, July 1, 2025 to June 30, 2026. Roll call vote: YES, Joyce, Mattioli, Luckasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong. ABSTAIN, Antoniaci McHugh. MOTION CARRIED.

Motion by Ms. Antoniaci McHugh, seconded by Mrs. Meredick to decline the Board Treasurer's annual stipend of \$3,000. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Ms. Antoniaci McHugh to contract with Lincoln Financial for life insurance, Vision Benefits of America for vision coverage, and Lincoln Financial for dental coverage for District employees, where applicable, for the 2025-2026 school year as per the Collective Bargaining Agreements. Roll call vote: All in favor.

Motion by Ms. Antoniacci McHugh, seconded by Mr. Nenish to approve the list of insurance coverages for the 2025-2026 school year. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to approve the following one-year service agreement for the 2025-2026 school year with Ehrlich Pest Control, pesticide spraying in all buildings at an estimated cost of \$2,001. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Ms. Kobeski to approve the list of depositories and signatories for the 2025-2026 fiscal year. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to approve the following contracts for the 2025-2026 school year:

COMPANY	SERVICE	ESTIMATED COST
CSIU	Data Processing Services	\$ 5,800
ADP	Payroll Services	\$ 30,500

Roll call vote: All in favor.

Motion by Ms. Antoniacci McHugh, seconded by Mrs. Luckasavage to authorize District auditors to make any necessary adjustments or budget transfers as determined by them during the District's financial audit for the 2024-2025 school year and to assign/commit/restrict resources in these or similar categories on the financial statements of the Riverside School District for the fiscal period ending June 30, 2025 for the purpose of future mandated cost, as per Governmental Accounting Standards Board Statement Number 54 (GASB 54). Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mr. Nenish to authorize the Administration to dispose of District and Food Service records up to and including the 2017-2018 school year in July 2025.

Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Luckasavage to accept the Act 44 Report as submitted by Mr. Scott Pentasuglio, Director of Compliance. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to authorize the Principals to select the teachers for the 2024-2025 summer school program by utilizing an internal posting. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Don Cannon Boys' Freshman Basketball Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Luckasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Mark Prutisto Boys' Junior High Basketball Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Luckasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Mr. Nenish to appoint Jessica Millan Girls' Assistant Basketball Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli,

Lukasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Josh Godlewski Girls' Junior High Basketball Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Lukasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Mr. Nenish to appoint Ronald Pavalonis Football Junior High Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Lukasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Mr. Nenish to appoint Diego Rojas Football Junior High Assistant Coach effective the 2025-2026 school year at a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Antoniaci McHugh, Mattioli, Lukasavage, Nenish, Meredick, Kobeski, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Mr. Nenish to approve the 2025-2026 Intergovernmental Agreement for Special Education Services between the NEIU #19 and Riverside School District, pending review by Superintendent and District Solicitor. Roll call vote: All in favor

Motion by Mrs. Joyce, seconded by Mr. Nenish to appoint the list of applicants as Maintenance Seasonal Help Assignment Workers. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Luckasavage to approve the following Use of

Facilities Request(s): **SCHOOL SPONSORED EVENT(s): Riverside Cheerleaders:**

Youth Cheer Camp - Riverside High School Gym – August 18 – 20, 2025 – 9:00 a.m. – 2:00

p.m.*; **Key Club/Riverside Cheerleaders/High School Student Council:** Homecoming Dance

– October 18, 2025 – 7:00 p.m. – 9:30 p.m.*. Use is contingent upon adherence to the Use of

Facilities Policy. *The Riverside School Board recognizes that this is a school-sponsored event.

Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to allow the Superintendent to fill any

position that may occur prior to the September 8, 2025 Board Meeting. Roll call vote: All in

favor.

Motion by Mrs. Joyce, seconded by Ms. Antoniaci McHugh to approve the 2025-2026 IDEA

Notice of Adoption of Approved LEA Policies, Procedures, and Use of Funds. Roll call vote:

All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to appoint JoAnn Pepsin as Special

Education Supervisor effective the 2025-2026 school year at a salary of \$ 89,500. Roll call vote:

All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Joyce to posts for the following Teacher Mentors

effective the 2025-2026 school year: Elementary Teacher Mentor, Special Education Teacher

Mentors (3), and School Speech Language Pathologist Mentor. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mr. Nenish to approve the readings of the following Policy Guides: 812 – Property Insurance – 2nd reading; 813 – Other Insurance – 2nd reading; 113.4 – Confidential of Special Education Information – 1st reading; and 216.2 – Special Education Student Records – 1st reading. Roll call vote: All favor.

Motion by Mrs. Meredick, seconded by Mr. Mattioli to approve Pamela Little as a bus driver for the 2024-2025 school year. Proper clearances, insurance, and paperwork will be processed through Krise. Krise should notify Scott Pentasuglio if any clearances are in question or if a potential change occurs. Krise will also provide Riverside School District access to the clearances of their drivers. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to approve the Law Enforcement Memorandum of Understandings between the Riverside School District and the Taylor Police and the Riverside School District and the Moosic Police. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to appoint Erica Hann as Aide effective the 2025-2026 school year. This position is for 6 hours per day, 5 ½ hours paid, ½ hour unpaid lunch, at \$15.00 per hour. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to authorize Atty. Raymond C. Rinaldi, II to sign the attached stipulation for settlement filed to Lackawanna County Case number 2023 CV 4992. Roll call vote: All in favor.

Motion by Mrs. Joyce, with regret, seconded by Mrs. Meredick to approve the Letter of Intent to Retire from Patricia West, Aide, effective June 9, 2025. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by Mr. Mattioli to approve the Letter of Intent to Resign from Tanya Davis, Secondary Teacher, effective August 31, 2025. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Joyce to post for the following teachers effective the 2025-2026 school year: Special Education Teacher and Spanish Teacher. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to approve the attached RIVERSIDE ADMINISTRATOR COMPENSATION PLAN effective July 1, 2025. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Joyce to approve the attached Policy 328. COMPENSATION PLAN AND EVALUATION. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Mattioli to approve the attached ADDENDUM NO. 3 TO SUPERINTENDENT'S CONTRACT DATED MAY 9, 2022. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Joyce to approve the Memorandum of Understanding between the Riverside School District and the Riverside Educational Support Personnel Association. Roll call vote: All in favor.

Solicitor's Report - None

Academic Affairs Committee - None

NEIU Report - None

Athletic Committee – Mr. Nenish congratulated and thanked all the coaches.

Board Policy Committee - None

Facilities Committee - None

Finance Committee - None

Student Activities & Communications – None

Superintendent's Report - Paul thanked Patti West and Tanya Davis for their hard work and dedication with our students. Patti is retiring and Tanya has resigned. He mentioned that the end of the year is a magical time for our seniors. He gave credit to the TOP 4 and their speeches at graduation and thanked PNC Field and their organization for allowing us to use such a great venue for our kids and their families. He mentioned Tavian Branch committing to Rutgers. He highlighted our all-region and all-decision track and field stars (both female and male).

OLD BUSINESS - None

OPEN – Kim Owens (Taylor) talked about cheer items. She wanted to celebrate senior night and have banners for cheer and band like football has. Dan Nenish directed her to talk to Dan Digwood about the ceremony and to talk to the football boosters about the banners and collaborating with them. Steve Kulikowski (Moosic) and John Davies (Moosic) spoke to the board about the potential to use the field inside our track for varsity Soccer matches. They talked about having the student body present because it was on campus, the terrain of the field is better as compared to Moosic and the new concession stand. Dan Nenish (board member) answered their questions and explained that the Moosic field is what the athletic committee is considering.

RSD may be able to add top soil like they did up top at the track area. He explained that the same situation that they are explaining with it being a dustbowl by mid-season is the same thing that happens up top which is why they left in the first place. Dan hinted toward another option that he is looking into. Mary Burke (Taylor) spoke up and stated that she wanted to crush the rumors that she was running for election to get our superintendent removed from the position. She explained that she loved Paul and that Paul always treated her very well when he was her boss. Paul Brennan (superintendent) thanked her for that and joked that "just so you know this will be in the minutes". Marian Maurer (Moosic) spoke up and reiterated a similar message, stating that "Paul was always good to her daughter Kayla." Paul Brennan (superintendent) thanked her. Ron Pavalonis (Moosic) thanked the board for being hired as the junior high football coach and talked a little bit more about football. Eugene Gallagher (Taylor) started by stating that he was not running for anything. He indicated his affiliation with Ms. Burke and Ms. Maurer in terms of being their campaign manager. He mentioned that he gets passionate and he is sorry for any inappropriate comments that he has made in the past. He also said that he will not do anything to remove the superintendent if his team wins. He mentioned that "Paul's dad took him under his wing when he was a kid and was a second father to him and he wouldn't be able to look him in the eye." He rambled on for another minute or two. "Now don't get me wrong, I will run over my own mother when I get passionate about a topic." Paul Brennan (superintendent) added that his statement would also be in the minutes. Eugene laughed and said, "He used to be close with some others even people on the board and would not want any ill will toward them even if he didn't like them." Barb Fedor (board member) asked him to keep her family and his ill intentions out of his mouth. Eugene responded back to Barb Fedor by stating, "What's the problem it seems as if you and Mrs. Armstrong are very agitated that I am

here.” Paul Brennan (superintendent) interrupted the comments and said “Thank you for your time today!” and ended the group conversation.

Motion by Mrs. Meredick, seconded by Mr. Nenish to adjourn. Roll call vote: All in favor.