A Regular Meeting of the Riverside School Board was held on the above date in the Riverside Administration Office with President Armstrong presiding and the following members present: Barbara Fedor, Linda Joyce, Laura Kobeski, Brandi Luckasavage, Mary Antoniacci McHugh (via telephone), Anthony Mattioli, Tara Meredick, and Dan Nenish.

Also present were Paul M. Brennan and Raymond C. Rinaldi II.

AUDIENCE QUESTIONS/COMMENTS ON ANY AGENDA ITEMS – None

Motion by Ms. Kobeski, seconded by Mrs. Meredick to approve minutes of June 16, 2025

Meeting and to dispense with the reading and accept as delivered. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Ms. Antoniacci McHugh to approve payrolls of 6 June 2025 of \$458,635.95, 20 June 2025 of \$457,743.95, 4 July 2025 of \$416,644.42, and 18 July 2025 of \$421,445.00. Roll call vote: All in favor.

Motion by Mrs. Kobeski, seconded by Mrs. Meredick to approve estimated payrolls of 1 August 2025 of \$415,000, 15 August 2025 of \$418,000, and 29 August 2025 of \$417,000. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Ms. Kobeski to approve Treasurer's Reports for May 2025 and June 2025 and the un-reconciled ending balances for July 31, 2025. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by Mrs. Luckasavage to approve and pay bills when found correct and funds are available. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to accept the Letter of Intent to Resign from Elizabeth Tinney, Secondary Teacher, effective August 31, 2025. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Ms. Antoniacci McHugh to accept the Letter of Intent to Resign from Stacey Best, Elementary Teacher, effective August 31, 2025. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to accept the Letter of Intent to Resign from Angela Mozda, Secondary Teacher, effective July 16, 2025. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Nenish to appoint Megan Lewis as Special Education Teacher effective the 2025-2026 school year at Step 16, Master's Column at a salary of \$77,916. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mr. Mattioli to appoint Cecilia Paroby as Spanish Teacher effective the 2025-2026 school year at Step 1, Master's + 15 Column at a salary of \$54,622. Roll call vote: YES, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mr. Mattioli to appoint Ted Jackson as Long-Term Substitute Chemistry Teacher effective the 2025-2026 school year at Step 1, Bachelor's Column at a salary of \$47,470. Roll call vote: YES, Joyce, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong. NO, Kobeski and Meredick. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to appoint April Yarem as Elementary Teacher effective the 2025-2026 school year at Step 16, Master's + 75 Column at a salary of \$80,214. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to appoint Elizabeth Dempsey as Elementary Teacher Mentor effective the 2025-2026 school year at a stipend of \$1,254.50. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Mattioli to appoint Neena Hurley, Heather DeNinno, and Kristy Howey as Special Education Teacher Mentors effective the 2025-2026 school year at a stipend of \$1,254.50 each. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Nenish to appoint Nicole Cantarella as School-Speech Language Teacher Mentor effective the 2025-2026 school year at a stipend of \$1,254.50. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Bryan Besecker as Football Assistant Coach effective the 2025-2026 school year a stipend established as per the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Mrs. Kobeski to approve the attached list of extracurricular positions effective the 2025-2026 school year at stipends established as per the Collective Bargaining Agreement. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Mattioli to post for two (2) Fall Weightlifting Instructors effective the 2025-2026 school year at a stipend of \$800 each. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Luckasavage to comply with Section 205 of the Healthy, Hunger-Free Kids Act of 2010 as mandated by the USDA Food and Nutrition

Department and set lunch prices for the 2025-2026 school year at follows: High School Lunch – Free, High School Breakfast – Free, Elementary Lunch – Free, and Elementary Breakfast – Free. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to approve the 2025-2026 membership with the Pennsylvania School Boards Association, Inc. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Ms. Kobeski to approve the 2025-2026 Student Assistant Program (SAP) Letter of Agreement between NEIU and the Riverside School District. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mrs. Luckasavage to approve the readings of the following Policy Guides: 123.1 – Concussion Management – 3rd reading; 123.2 – Sudden Cardiac Arrest Athletics – 3rd reading; 812 – Property Insurance – 3rd reading; 813 – Other Insurance – 3rd reading; 113.4 – Confidential of Special Education Information – 2nd reading; 216.2 – Special Education Student Records – 2nd reading; and 254 – Educational Opportunity for Military Children – 1st reading. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to post for the following Teacher Mentors effective the 2025-2026 school year: Elementary Teacher, Spanish Teacher Mentor, and Special Education Teacher Mentor. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by Mrs. Luckasavage to approve the following Use of Facilities Request(s): SCHOOL SPONSORED EVENT(S): Taylor Borough & Department of Environmental Protection – Public Meeting & Hearing – High School Auditorium – August 28, 2025 – 5:30 p.m. – 8:00 p.m.*; Riverside Vikings PTA – Monthly Meetings - REE Multi-Purpose Room – Dates/times listed on the Application for Use of School Facility*; Riverside Class of 1975 – High School Tour – September 27, 2025 – 4:00 p.m. – 6:00 p.m.*; Lady Vikes Basketball Booster Club – Back to School Dance (4th-6th Grades) – High Cafeteria/Commons – October 4, 2025 – 6:30 p.m. – 8:30 p.m.*; Lady Vikes Basketball Booster Club – Alumni Weekend – High School Gymnasium – November 22, 2025 – 4:00 p.m. – 9:00 p.m.*, and

Riverside Boys' Basketball Booster Club – High School Cafeteria – Bingo Fundraiser – November 23, 2025 – 9:00 a.m. – 3:00 p.m.* Use is contingent upon adherence to the Use of Facilities Policy. *The School Board recognizes that this is a school-sponsored event. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to accept the Letter of Intent to Resign from Jessica Millan, Aide, effective June 23, 2025. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Ms. Antoniacci McHugh to appoint Mitzi Almodovar, Sophie Bradley, and Maureen Luther as Aides effective the 2025-2026 school year. These positions are for 6 hours per day, 5 ½ hours paid, ½ hour unpaid lunch, at \$15.00 per hour. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mr. Nenish to approve the posting for District-Wide Telecommunications, Internet Services, and Internal Connection for the 2026-2027 school year on the USAC School and Libraries website as per E-Rate grant guidelines. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to accept the Resignation Letter from Diego Rojas, Football Junior High Assistant Coach effective July 28, 2025. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Mattioli to appoint Eric Paroby as Football Junior High Assistant Coach effective the 2025-2026 school at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to approve the Title III Consortium Memorandum of Understanding between the Riverside School District and the NEIU 19. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to approve contracts for Licensed Professional Counselors Nicole Brush, Samantha Carlin, and Shannon Wells. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Mattioli to appoint Ryan Getts as Junior High Soccer Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mr. Nenish to appoint Kathy Vitale as part-time Speech/Language Teacher effective the 2025-2026 school year. Roll call vote: YES, Joyce, Kobeski, Meredick, Nenish, Antoniacci McHugh, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Meredick, seconded by Ms. Kobeski to post for 7th & 8th Grade Advisor effective the 2025-2026 school year. Roll call vote: All in favor.

Motion by Mrs. Meredick, seconded by Mr. Nenish to approve the Sideline/Gymnasium Access Guidelines and Application Process as presented, granting the District the authority to review, limit, and approve sideline access for safety and operational purposes, subject to Superintendent and District Solicitor's review. Roll call vote: All in favor.

Solicitor's Report - None

Academic Affairs Committee – Mrs. Joyce reported that everyone is getting ready for the new school year.

NEIU 19 – Mrs. Joyce reported that the NEIU 19 is also getting ready for the new school year. Athletic Committee – Mr. Nenish reported that fall sports are getting ready with practices, camps, and fundraisers.

Board Policy Committee – Mr. Mattioli thanked Mrs. Luckasavage for her work on the Board Policy Committee.

Facilities Committee – Mrs. Fedor reported that Metz is busy getting all three schools reading for the new school year. She thanked the entire maintenance staff.

Finance Committee – Ms. Antoniacci McHugh stated that the District is continuing to receive state and federal funding.

Student Activities & Communications – Mrs. Meredick reported that the new website is being revised to meet new state guidelines. A launch date is scheduled for October 10, 2025.

Superintendent's Report – Mr. Brennan stated that the District tries to maintain facilities each

year with completing upgrades as necessary. He thanked the Board for the Licensed Professional Counselors' contracts which are grant funded. He wished Stacey Best, Elizabeth Tinney, and Angela Mozda well on their new endeavors. He stated that CCA and other charter/cyber schools are recruiting teachers and matching their salaries. He also stated he is excited for the new school year.

Mrs. Armstrong stated that the District always wants our students to remain at Riverside instead of attending charter/cyber schools. Charter/cyber schools set their own tuition and home districts are required to pay the tuition. Mrs. Armstrong also recognized our mental health program including our licensed professional counselors, Mr. Yarem, and Dr. Wydeen. Dr. Wydeen sent a proposal to PSBA for their education offering in the fall. Riverside will be represented at the PSBA state conference.

Mr. Brennan thanked Mr. Bieber for being a good friend and board member.

OLD BUSINESS – None

<u>OPEN</u> – Ron Gallagher, Taylor, stated the Touchdown Club's spaghetti dinner fundraiser didn't have any signs and cars were parked near the refreshment stand. Eugene Gallagher, Taylor, was happy about the free lunch motion. He then made an off-color comment about Mrs. Armstrong.

Motion by Mrs. Meredick, seconded by Ms. Kobeski to adjourn. Roll call vote: All in favor.